

I, DAMIR CUKMAN from Zagreb, Zelenjak 37, OIB: 70742915118, as a candidate for a member of the PODRAVKA d.d. Supervisory Board, hereby declare that pursuant to point 16 of the Corporate Governance Code of the Croatian Agency for the Supervision of Financial Services and the Zagreb Stock Exchange, that I am independent and that I:

- am not a significant shareholder or member of a group of significant shareholders, that I do not represent a significant shareholder or group of significant shareholders, and that I am not a spouse, close family member, or family member-in law of a significant shareholder;
- have not been in the last three years a member of the PODRAVKA d.d. Management Board or any of its affiliated companies, nor am I a spouse, close family member or family member-in law of any member of the Management Board;
- have not been for the last three years an employee of PODRAVKA d.d. or any dependent or affiliated company of PODRAVKA d.d.;
- have not been appointed as the workers' representative;
- do not receive payments from PODRAVKA d.d.;
- have not in the last three years been in any business relations with PODRAVKA d.d. or its affiliated companies, directly or indirectly as a partner, shareholder, member of the Supervisory Board or Management Board, or member of senior management of an organization having significant business relations with the company;
- have not in the last three years been a partner or employee of an auditing company that performs or has performed auditing or non-auditing services for PODRAVKA d.d. or its associated companies;
- have no significant relationships with members of the PODRAVKA d.d. Management Board through their inclusion in other societies, bodies or organisations;
- have not been a member of the PODRAVKA d.d. Supervisory Board for more than 12 years;
- do not have relations with PODRAVKA d.d. or personal connections with PODRAVKA d.d.

In Zagreb, 3 April 2023

Damir Čukman v.r.

(signature)